

Health and Welfare

Groom's nationally recognized Health and Welfare Group provides expert advice and counsel on a broad spectrum of health care matters to large employers, managed care organizations, insurance companies, third party administrators, benefits counseling firms, and a host of other clients.

The attorneys in Groom's Health and Welfare Group are regularly called upon to advise and provide planning assistance to employers, trustees, administrators, boards of directors and other plan fiduciaries and professionals on a wide variety of Employee Retirement Income Security Act (ERISA) and tax issues. Our attorneys have followed health care reform through all of its stages up to where we are now, implementation of the Patient Protection and Affordable Care Act. Currently, we are answering questions for clients about what health care reform will mean for them, and assisting them as we navigate the regulatory and implementation process. We also provide an array of services to managed care organizations, insurance companies, benefit funds, trade associations, benefits consulting firms, and others on a broad range of health and welfare matters. Our related practices describe some of the major substantive areas in which our attorneys assist clients.

OUR HEALTH AND WELFARE GROUP HAS EXTENSIVE EXPERIENCE WITH THE FOLLOWING TYPES OF MATTERS:

- Benefits Issues in Mergers and Acquisitions
- Captive Insurance Companies in Benefits Financing Arrangements
- Consumer-Directed Health Care
- Fiduciary Issues for Welfare Plans
- Governmental Retiree Health Programs
- Health and Welfare Plan Design
- Health and Welfare Plan Drafting
- Health and Welfare State Law Issues
- Health Care Reform Legislation
- Health Contract Negotiations and Review
- Health Information Technology
- Health Insurance & Administration

Health and Welfare Continued

Representation Before Government Agencies
Retiree Health and Welfare Plan Modification and Litigation
Tax-Exempt Organizations
Taxation of Health and Welfare Benefits
Voluntary Employees' Beneficiary Associations (VEBAs)
Welfare Plan Sponsors, Insurers and Other Service Providers Litigation