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**Brigen L.
Winters**
Principal

PRACTICES

Policy and Legislation
Executive Compensation
Plan Design and Taxation
Health and Welfare
Multiemployer/Taft-Hartley Plans

EDUCATION

LL.M., Taxation, with Employee
Benefits Certificate, Georgetown
University Law Center
J.D., University of Virginia School of
Law
B.A., *summa cum laude*, James
Madison University

BAR & COURT ADMISSIONS

District of Columbia

Brigen L. Winters is a principal at Groom Law Group, Chartered, a firm of 55 attorneys that focuses on ERISA and employee benefits issues. Mr. Winters co-chairs the firm's Policy and Legislation practice group and also works with the firm's Executive Compensation, Health and Welfare, Plan Design and Taxation, and Public and Multiemployer Plans practice groups. His practice includes counseling plan sponsors, insurers and other financial institutions regarding executive compensation, health and welfare and tax-qualified arrangements, and advising plan sponsors, coalitions, and trade associations on legislative and regulatory matters.

Mr. Winters returned to the firm in January 2002 after serving for three years as majority tax counsel to the House Committee on Ways and Means. While on the Committee on Ways and Means staff, he was responsible for all issues related to employee benefits and deferred compensation, including the Portman-Cardin pension reform legislation that was enacted as part of the Economic Growth and Tax Relief Reconciliation Act of 2001. Mr. Winters also advised Members and staff on issues related to the Patients Bill of Rights legislation, Social Security, tax-exempt organizations, and the taxation of insurance companies and their products.

Over the last several years, Mr. Winters has worked extensively on health reform issues that were recently enacted as part of the Patient Protection and Affordable Care Act. He also works extensively on executive and nonqualified deferred compensation issues, including compliance and plan design issues related to Code sections 409A, 162(m) and 457A.

HONORS & DISTINCTIONS

Health Care Reform Editorial Contributor, "Second Opinion," *Plan Sponsor Magazine*

Listed, *The Legal 500 US*, Employee Benefits & Executive Compensation (2007, 2011)

Biography Continued

PROFESSIONAL AFFILIATIONS

Advisory Board, American Benefits Council