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**J. Rose Zaklad**  
Associate

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#### PRACTICES

Plan Design and Taxation  
Executive Compensation

#### CLERKSHIP(S)

Clerk to the Honorable Russell F.  
Canan, Superior Court of the District  
of Columbia

#### EDUCATION

J.D., *cum laude*, George Washington  
University Law School  
B.A., *cum laude*, Bates College

#### BAR & COURT ADMISSIONS

Pennsylvania

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J. Rose Zaklad is an associate in the Plan Design and Taxation practice at Groom Law Group. Her practice focuses on the design and administration of tax-qualified and nonqualified retirement plans. Ms. Zaklad has also advised clients on the tax and securities law aspects of various executive compensation arrangements, including deferred compensation agreements, supplemental executive retirement plans, equity compensation plans and awards, short-term and long-term incentive plans and severance arrangements.