

EBIA 2010 Advanced Cafeteria Plans Conference

July 14 - 16, 2010

Cheryl Hughes will speak at the Employee Benefits Institute of America (EBIA) 2010 Advanced Cafeteria Plans Conference on July 14-16, 2010 in Seattle, WA. As in past years, the conference will cover a variety of advanced cafeteria plan issues. For 2010, health care reform will be a dominant theme. The preconference seminar will provide a briefing on health care reform and the main conference will include the impact of health care reform in several of the topical sessions. Agenda highlights include:

- Introduction & Current Legal Developments
- Health Care Reform: Impact on Cafeteria Plans and Health FSAs (including the new simple cafeteria plan)
- Wellness Update
- HIPAA Privacy & Security for TPAs
- Nondiscrimination Tests (including the new requirement for Code section 105(h) testing for insured plans)
- Elections and Expense Reimbursements
- HSAs and HRAs (health care reform impacts plus MSP reporting, nondiscrimination and planning)
- Form 8928 Compliance, plus Health Care Reform's New Excise and Penalty Taxes
- Updates on the Mental Health Parity Act and COBRA Premium Subsidy Compliance
- Form 5500: The New Electronic Filing and Schedule C Reporting Rules
- Trust and Plan Asset Issues, plus TPA Bankruptcy
- Health Care Reform: Wrap Up and Next Steps (timeline format)

Please visit www.ebia.com for further information.