

At the Top of Our Game

The Most Prestigious Employee Benefits Firm in America

That's no idle boast. Our blue-chip clients, Chambers USA, The Legal 500, and Best Lawyers all attest to our preeminence in the benefits law arena and the skill of our attorneys.

Whether creating leading-edge benefit plans or litigating disputes in various state and federal courts, Groom lawyers bring to bear on client issues an unparalleled knowledge of employee benefits law—consummate know-how you'll find at no other firm in the USA. Further, with over 50 attorneys, we're the largest firm dedicated exclusively to employee benefits, health and welfare benefits plans, executive compensation and related litigation.

We became the best by hiring the brightest and most promising benefits lawyers in America. Many have had previous careers as federal regulators or Capitol Hill staff. We are top ranked nationally by Chambers USA and The Legal 500 and Chambers USA recognizes us at the #1 benefits firm in D.C., the seat of benefits law.

We're continuing our preeminence by recruiting top lawyers, both experienced and new attorneys. Recognizing that our junior lawyers are our future, we have a strong associate training program, a mentoring program and a coaching curriculum to help associates hone their business development and client relationship skills.