

## From Our Clients and Others

"We rely on Groom to guide us through the thicket of pension and benefits laws and regulations. They've helped us move from defined benefit to defined contribution plans, revise our plans to comply with 409A and numerous other plan changes. The lawyers that we work with at Groom are extremely knowledgeable. Equally important, they are responsive, pragmatic and seem to genuinely care about our business. They are a pleasure to work with."

*The Hershey Company*

"Groom Law Group helped us navigate through numerous complex benefits and ERISA issues with a strong combination of expertise, cost-consciousness, flexibility, and immediate availability. They enabled us to confidently handle a transition to a new thrift plan provider and resolve many areas of concern and confusion. All of our offices--legal, human resources and financial--have come to think of them as not just our lawyers, but as part of our team."

Mark Freedman

*Assistant General Counsel*

*Legal Services Corporation*

"The knowledge base is extraordinary. I don't think it would be possible to find a firm that knows more about ERISA."

"The service is exceptional, the attorneys are very responsive and the advice has been invaluable."

"We feel like we're in a partnership with them."

*Client comments from the 2009 US Legal 500 Guide.*

**For a list of representative clients, please [click here](#).**