

## Summer Associate Program

**Meaningful work for important clients. Really.**

What some firms only promise summer associates, Groom delivers: meaningful work that can help advance your career. Here's how we go about it:

- We know you can't contribute unless properly trained. So we assign each summer associate an individual mentor to show him or her the ropes. You'll also participate in Groom U.—breakfast meetings where Groom attorneys present information on hot topics to their co-workers, to help steep you in our varied work with varied clients.
- We're small enough—some 60 attorneys—so that you often work directly with partners who are experts in the field, lawyers who helped write current employee benefits laws and regulations and do vitally important work.
- Summer associates share in the same pool of work as our regular associate attorneys—not make-work.
- You'll work on key matters and litigation for important clients that often affect thousands of workers and the future of benefits law—organizations like the NFL Players Association, CBS, Microsoft, ING, Target, and the United Mine Workers, just to name a few.

You'll receive a variety of substantive assignments that will increase your knowledge about benefits law and our firm's scope and culture. And you'll get face-to-face feedback on your performance to help guide you.

Finally, the Groom Summer Associate Program includes weekly firm-wide events and informal lunches to help you fit into our firm and the community.

To learn more about the Groom Summer Associate Program please visit our [Current Openings](#) page. You may also click on [FAQs](#), our NALP form, or write to Human Resources at [recruiting@groom.com](mailto:recruiting@groom.com).