

Publications

2015 Transit Pass Retroactively Increased – Impacts 2015 Forms W-2 and 941

ATTORNEYS & PROFESSIONALS

Kathryn Bjornstad Amin

kamin@groom.com

202-861-2604

Elizabeth Thomas Dold

edold@groom.com

202-861-5406

Christine Keller

ckeller@groom.com

202-861-9371

Louis T. Mazawey

lmazawey@groom.com

202-861-6608

Malcolm Slee

mslee@groom.com

202-861-6337

PUBLISHED

01/14/2016

SERVICES

Recent IRS Notice 2016-6 provides special procedures for employers to reflect the increase in the transit pass (and commuter highway vehicle) limit from \$130 to \$250, retroactive to January 1, 2015, to mirror the parking limit under Code section 132(f), in light of the recently enacted Consolidated Appropriations Act. This procedure largely tracks guidance issued last year – Notice 2015-2 – to help employers avoid the rather onerous process of issuing corrected forms (Form W-2c and 941-X) to reflect the proper amount of taxable wages. As the Form 941-X filing deadline (and the W-2 furnishing deadline to employees) is fast approaching, employers are encouraged to follow this streamlined process to reflect the reduction in taxable wages on the Form W-2 and fourth quarter Form 941, and refund any excess FICA taxes (including the additional .9% FICA amounts). The Notice is attached.

If you have any questions regarding the increase or the impact it has on your reporting obligations, please contact your regular Groom attorney or one of the attorneys listed.

[2015 Transit Pass Retroactively Increased – Impacts 2015 Forms W-2 and 941 Download](#)