

News

Executive Compensation Expert, Dan Hogans, Joins Groom

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SERVICES

Groom Law Group is proud to announce that Dan Hogans, a nationally known executive compensation expert, has joined the firm as a Principal. Mr. Hogans worked extensively on the IRC section 409A rules and other executive compensation guidance while at the U.S. Treasury Department and then in private practice at a global law firm. A frequent speaker at national conferences on benefits and executive compensation, Mr. Hogans also focuses on ESOP matters. Mr. Hogans joins an [extensive list](#) of attorneys at Groom who have worked at the key federal agencies that regulate benefit plans.

Michael Prame, Executive Principal at Groom, explained, We aim to be the premier benefits firm in the U.S. Dan's government experience and thought leadership on sophisticated executive compensation issues are a perfect fit. His skill set enhances our ability to provide practical advice to clients on the tough regulatory and compliance issues they ask us to review.

John McGuinness, head of the firm's Executive Compensation group, added, We are thrilled to add Dan to our group and are sure our clients will benefit from his expertise on the most complex executive compensation and ESOP issues they face.

Hogans stated, Groom Law Group has continuously raised the bar with unparalleled focus, breadth and depth in all aspects of benefits law. I am delighted to bring my practice to Groom and to add my contributions to the extraordinary wealth of expertise that defines the practice there.