

News

# Groom Earns Gold Seal of Approval from MCCA for its Sustainable DEI Strategy

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Minority Corporate Counsel Association

**SERVICES**

Groom is honored to share that it has earned Minority Corporate Counsel Association's self-titled MCCA Approved **Gold** Seal for 2023.

MCCA Approved is a framework for establishing sustainable diversity, equity, and inclusion ("DEI") strategy focused on actionable solutions for law firms and corporate legal departments. As stated by MCCA, "MCCA Approved is distinguishable from other diversity initiatives because it is focused on identifying systemic challenges in recruiting, retaining, and promoting diverse attorneys, which are critical to sustainability and have a notable positive impact. We know what works and what doesn't, and we have a deep understanding of the challenges organizations are facing."

In recognition of Groom's efforts in the DEI space, this accreditation is the result of the firm demonstrating tangible results in working to hire, retain, and promote diverse attorneys. Groom is proud to make sustainable progress towards DEI in the workplace. DEI is critical to the success of our firm, and we will continue to support initiatives and policies that improve DEI for our employees and constituents.

To learn more about MCCA Approved, [click here](#).

To learn more about Groom's DEI program and strategies, [click here](#).