

## News

# Groom Earns Spot on Vault's "Top 150 Under 150" List

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Groom received its fifth consecutive feature in the 2024 edition of *Vault's* "Top 150 Under 150" list. The list recognizes leading small and midsize law firms with 150 or fewer attorneys, and it is compiled through meticulous market research, associate feedback, and review of other legal publications.

On top of being named among the "Top 150 Under 150," Groom was ranked in several other midsize law firm categories based on associate feedback:

- #9 "Best Midsize Law Firms for Pro Bono"
- #10 "Best Midsize Law Firms for Quality of Work"
- #12 "Best Midsize Law Firms for Technology & Innovation"
- #13 "Best Midsize Law Firms for Compensation"
- #20 "Best Midsize Law Firms for Wellness"
- #24 "Best Midsize Law Firms for Diversity"

## What Associates Have to Say About Groom

- "My colleagues at Groom are approachable, friendly, and willing to listen and lend advice. The type of law we practice—employee benefits—is interesting and important."
- "Everyone is very respectful of each other from top to bottom, partner to staff..."
- "I am given about the right amount [of work] in aggregate, and have substantial flexibility in when and where I complete my work."

## What Vault Has to Say About Groom

- On Firm Culture: "Groom boasts a welcoming, friendly culture—lawyers respect each other, from the top down."

# GROOM LAW GROUP

- On Workload Flexibility: “There doesn’t seem to be a shortage of work, and hours can sometimes be heavy, but associates appreciate the flexibility afforded them. Associates also complete a monthly workload survey to monitor hours.”
- On Diversity: “Associates give the firm high marks for its diversity efforts. As one associate shares, ‘The firm has a diversity committee and is actively engaged in programs supporting diversity in the legal profession, and looks for diverse job candidates.’”