

News

Groom Earns Top Rankings in the 2025 US Legal 500

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Groom Law Group (“Groom”) has once again earned national recognition for its leadership in benefits, retirement, and health law by [*The Legal 500 US*](#) in 2025. As a result of comprehensive research, including feedback from clients and peers, Groom has been ranked among the country’s top law firms across all core practice areas. This acknowledgment reflects the firm’s expertise, decades of specialized experience, and strategic approach to solving clients’ complex legal challenges.

Firm Rankings

This year, Groom has been ranked in three key practice areas:

Tier 1 – Employee Benefits, Executive Compensation and Retirement Plans: Design

Tier 2 – ERISA Litigation

Tier 3 – Healthcare: Health Insurers

Individual Attorney Recognitions

Several of Groom’s attorneys have also received individual accolades in the *Legal 500*:

- [Sarah Adams](#) – Leading Partner
- [Kathryn Bjornstad Amin](#) – Next Generation Partner
- [Jon Breyfogle](#) – Hall of Fame
- [Lisa Campbell](#) – Leading Partner
- [William Delany](#) – Leading Partner
- [Lars Golumbic](#) – Leading Partner
- [David Levine](#) – Leading Partner
- [Michael Prame](#) – Hall of Fame

- [Malcolm Slee](#) – Leading Partner
- [Ryan Temme](#) – Next Generation Partner

Excerpts from the guide are below:

Employee Benefits, Executive Compensation, and Retirement Plans: Design: Widely regarded as a leader in the employee benefits and executive compensation field, the practice at Groom Law Group, Chartered marshals its unique knowledge and expertise as a few boutique firm in the area to provide major clients with a holistic service regarding benefit, compensation, health and welfare, pension and retirement plan design and compliance. The department is led on the employers side by [Viv Hunter Turner](#) and [Malcolm Slee](#), an expert in ERISA and regulatory compliance, and they are joined by thought leader [David Levine](#), who assists in design and redesign of the most complex benefit and compensation plans, and by benefit plan tax expert [Louis Mazawey](#). The health service side is led by the highly valued [Lisa Campbell](#) and [Seth Perretta](#), and can boast the talents and experience of [Jon Breyfogle](#), valued by health insurers and major financial firms alike for his expertise in ACA regulation, and [Kathryn Bjornstad Amin](#), whose leads in health and welfare plan design and administration. All attorneys are based in Washington DC.

ERISA Litigation: Based in Washington DC, Groom Law Group, Chartered provides clients with a nationwide service focused in the defense of ERISA class actions, with expertise in a broad range of matters covering breach of fiduciary duty litigation, including 401(k) and excessive fee and investment litigation, to ESOP-related lawsuits. Lawyers, including co-chair [Lars Golumbic](#), have been active in representing health plan sponsors and health insurers in actions brought under the Affordable Care Act and Mental Health Parity, as well as representing plan fiduciaries and other stakeholders in matters concerning plan funding, restructuring, withdrawal liability and plan termination. [Michael Prame](#) benefits from his accounting background and experience with actuarial principles to help clients with defined benefit plans, as well as working through the legal and financial issues raised by the PBGC or other parties in M&A activity. [Sarah Adams](#) represents clients in class actions and government investigations, having represented defendants in employer stock, imprudent investment, 401(k) and 403(b) litigation, while [William Delany](#) is noted for his focus on defending clients against ERISA class actions.

Healthcare: Health Insurers: With specialisms in employee benefits and government regulatory compliance, Groom Law Group, Chartered's sizable team is well-versed in assisting insurers, health plans, employers, and other stakeholders in the healthcare space in and out of the courtroom, regularly litigating disputes, advising clients on complex compliance issues, and preparing them for investigations by government agencies. Under the leadership of DC-based Affordable Care Act specialist and former government regulator [Lisa Campbell](#), and [Seth Perretta](#), whose practice centers around ERISA and federal tax matters, the group also uses its regulatory expertise to assist private equity firms investing in the healthcare sector. Supporting the team heads in DC is [Xavier Baker](#), a key contact for managed care organizations, insurance issuers, plan sponsors, and pharmacy benefit managers, and is experienced in dealing with federal programs such as Medicare Advantage and Medicaid Managed Care. Also in DC is [Jon Breyfogle](#), who focuses on regulatory matters and pharmacy benefit managers, [Christy Tinnes](#), who supports employers designing health plans and insurers creating new products, and [Malcolm Slee](#), who advises a broad array of clients on employee benefits matters, and is particularly experienced in health insurance provision for 'gig economy' workers. [Kathryn Bjornstad Amin](#) counsels all types of clients on a wide range of benefits, coverage, and compliance issues. [Ryan Temme](#) focuses on federal and state compliance issues.