

Events

Groom Webinar: New Proposed EEOC Wellness Rules – Proposal Suggests Material Changes in Wellness Plan Regulations for Plan Sponsors and Service Providers (January 28, 2021)

ATTORNEYS & PROFESSIONALS

Kathryn Bjornstad Amin

kamin@groom.com

202-861-2604

Seth Perretta

sperretta@groom.com

202-861-6335

Christy Tinnes

ctinnes@groom.com

202-861-6603

Allison Ullman

aullman@groom.com

202-861-6336

PUBLISHED

01/21/2021

SOURCE

Groom Webinar

SERVICES

In this webinar, Groom attorneys will provide an overview of the recently issued wellness plan regulations issued by the U.S. Equal Employment Opportunity Commission (“EEOC”) under the Americans with Disabilities Act (“ADA”) and the Genetic Information Nondiscrimination Act (“GINA”).

The new proposed regulations were issued in the wake of the United States District Court for the District of Columbia in which the Court struck down aspects of the EEOC’s existing wellness plan regulations, including provisions regarding the financial incentives that may be utilized for purposes of the ADA and GINA. Our attorneys will provide an overview of the new proposed regulations and discuss the potential implications to wellness program design and administration both in the near-term and in the future.