

Events

# IOMA Audioconference: Getting Your Benefits Plans Ready for 2010 Plan Year Changes

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**SERVICES**

David Levine and Chris Keller will participate in the IOMA audioconference, “Getting Your Benefits Plans Ready for 2010 Plan Year Changes,” on December 3, 2009 at 2:00 p.m. ET.

Now is the time for HR/benefits managers to get their ducks in a row for year-end 2009 and the 2010 plan year changes. For those at the helm of benefits, the changes will be numerous and far-reaching and will affect both health and welfare plans, as well as pension plans. The audioconference will address the following topics:

- How to change your health and welfare plans to incorporate changes in the Mental Health Parity Act, which put coverage for medical and mental health on a level playing field, for their January 1, 2010 effective date.
- If guidance on the Act’s most difficult questions come out too late this fall, learn how to change plans with a summary of material modifications and still meet your compliance requirements.
- Which Pension Protection Act changes you’ve made in the past few years will require documentation by December 31<sup>st</sup>;
- Changes to the Health Insurance Portability and Protection Act that need your attention before December 31<sup>st</sup>.
- The new sample rollover notice rules and what employers are required to do to comply with them;
- How the Genetic Information Nondiscrimination Act (GINA) will affect health risk assessments and what you now can and cannot do;
- How to incorporate Michelle’s Law, which requires group health plans to provide coverage for dependents that do not meet requirement of full-time student status because of a medically necessary leave of absence, into their plan;
- End-of-year executive compensation issues that must be addressed; and,
- Upcoming changes to Form 5500 that employers must meet.