

Publications

Preparing for Health Care Reform: A Chronological Guide for Employers

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SERVICES

President Obama signed the Patient Protection and Affordable Care Act (Act) into law on March 23rd, 2010. Amendments to this sweeping reform were then enacted on March 30, 2010 as part of the Health Care and Education Reconciliation Act of 2010. The legislative phase is over, but the implementation phase is just beginning. Now is the time for employers to begin looking at what health reform means to them and when they will be impacted. The various reforms take effect gradually and can be broken into three categories:

The immediate reforms: what's happening now.
Reforms on the horizon: 2011 to 2013.
Distant reforms: 2014 and later.

Employers must consider each category now because each will have a major impact on how employers do business and what opportunities are available. Please see the attached article for more information.