

Election Coverage, News

Winters Discusses Potential Impact of Trump's Reelection on Employee Benefits Policy with Law360

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Groom principal and chair of the firm's [Policy](#) group, [Brigen Winters](#), was quoted by *Law360* in the article, "5 Ways Trump's Election Could Change Employee Benefits," where he highlighted how potential policy shifts, including changes to tax regulations, agency rules, and health premium tax credits, might impact employee benefits following President Trump's reelection.

Law360 reported that Winters said that "in the days after the election, he's been focused on 'a lot of things,' including potential changes to agency rules and, most importantly, tax policy."

"That is going to be the biggest issue — the 2025 expiring tax provisions — and what that means for employee benefits and retirement health benefits specifically," Winters said.

Law360 noted that Winters said that he's "keeping an eye on what happens with the expiring tax provisions from the 2017 tax overhaul as well as the health premium tax credit because 'there will be, I think, a lot of consideration of whether and how to extend those.'"

The platform further reported that, according to Winters, "Some conservative think tanks, including the Paragon Health Institute, have advocated for capping the federal income and payroll tax exclusion on health insurance premiums. That idea was also backed by the Republican Study Committee, a conservative House Republican caucus, in its fiscal year 2025 budget proposal."

"I think a lot of employers and health plans and insurers will be watching and opposing any move to do that, perhaps as a revenue raiser, as part of extending the expiring tax provisions," Winters said.

Law360 wrote that Winters added that "he's watching out for regulations on ESG and expects 'the ping pong match will continue' on the rule."

To read the article, [click here](#).