

Publications

Year-end Spending and Tax Deal Affects Health, Retirement and Fringe Benefit Plans

ATTORNEYS & PROFESSIONALS

Michael Kreps

mkreps@groom.com

202-861-5415

Louis T. Mazawey

lmazawey@groom.com

202-861-6608

Brigen Winters

bwinters@groom.com

202-861-6618

PUBLISHED

12/22/2015

SERVICES

On December 18, 2015, the President signed H.R. 2029, a massive year-end spending and tax bill containing a number of provisions affecting health and retirement plans. The legislation is the result of months of contentious negotiations that began in earnest after Congress reached a budget deal in [October](#). H.R. 2029 includes both an omnibus appropriations bill that funds the government through September 30, 2016 – the Consolidated Appropriations Act, 2016 (CAA) – and an extension (in some cases, a permanent one) of a large number of expiring or expired tax incentives – the Protecting Americans from Tax Hikes Act of 2015 (PATH Act). Please see the attached memo for further information.

[1654 Year-end Spending and Tax Deal Affects Health Retirement and Fringe Benefit Plans 2](#)