

Employers & Sponsors

Health & Welfare Programs

Groom offers expert advice and counsel on a broad spectrum of health care matters, with specializations including benefits financing, consumer-directed health care, contract negotiations, fiduciary issues, mergers and acquisitions, COBRA and other continuation coverage, HIPAA and other privacy statutes, IT, and fringe benefits.

Our attorneys provide health and welfare planning assistance to employers, trustees, administrators, boards of directors, and other plan fiduciaries and professionals on a wide variety of ERISA and tax issues affecting large employers, managed care organizations, insurance companies, third party administrators, benefits counseling firms, trade associations, and other clients.

You may be a company seeking assistance with designing a plan to comply with state law, or a tax-exempt organization looking for guidance on the latest developments in health care reform. Whatever your needs, Groom attorneys have the solution.

SPECIALIZATIONS

- Benefits Financing
- Consumer-Directed Health Care
- Contract Negotiations
- Fiduciary Issues
- Fringe Benefits
- Governmental and Tax-Exempt Entities
- Mergers and Acquisitions
- Plan Design and Drafting
- Privacy and IT
- State Law Issues