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[DATE]

CERTIFIED MAIL RETURN RECIPT REQUESTED

Top Hat Plan Exemption Employee Benefits Security Administration Room N-5644 U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, D.C. 20210

Re: _____ Plan

Dear Sir or Madam:

(the "Company") is filing this notice on the Plan (the "Plan") pursuant to Department of Labor Regulation § 2520.104-23. The Company maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The Plan currently covers ______ employees.

The Company's address is ______, and the Company's Employer Identification Number is ______.

Sincerely,

[_____]

Certified Mail No.: