

# Diversity Committee Update

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July 2006

- ▶ In early August we will receive candidate profiles for the top 40 applicants for MCCA's LMJ Scholarship. Jon Breyfogle, the firm's Executive Principal, is a member of the selection committee which will select the final scholarship recipients on August 17. We are committed to funding a Groom Law Group Scholar for \$10,000 a year for three years of law school and offering a summer associate position after completing the first year.
- ▶ On March 23, we attended an Audio Conference on law firm diversity issues.
- ▶ On March 27-28, Mark Lofgren attended the Law Firm Diversity Conference in New York City.
- ▶ On April 21, Groom sponsored a booth at the Vault/MCCA (Minority Corporate Counsel Association) Diversity Job Fair in New York City. We were one of a very few small specialty firms at this event.
- ▶ At the firm's off-site retreat April 21 and 22, the firm's Diversity Committee presented an overview of the committee's objectives and policy to our attorneys and legal assistants. This presentation was also delivered during a staff luncheon on June 29.
- ▶ On May 15 and 16, Ellen Goodwin attended the ABA conference in Washington D.C. on issues surrounding disabled lawyers in the legal workplace.
- ▶ On May 16, Groom sponsored a table at the Women's Bar Association annual award dinner in Washington D.C. which was attended by Groom attorneys and some of their women clients. Attending were: Ellen Goodwin, Jenny Eller, Heather Meade, Chris Keller from Groom and Pat Arzuaga, Elena Barone and Elise Gemeinhardt from firm clients.
- ▶ On May 21, Roberta Ufford and Ellen Goodwin attended the George Washington University Black Law Student Association (BLSA) awards ceremony. We also contributed to this event.
- ▶ We provided classroom and dormitory supplies for two high school law camps held during the week of July 9: the National Bar Association Crump Law Camp at Howard University Law School and the Hispanic National Bar Association Future Latino Leaders Law Camp at Georgetown University. Two of our attorneys, Mark Nielsen and August Imholtz assisted with the moot court activities at the HNBA camp.
- ▶ Chris Keller attended the National Association of Women Lawyers annual meeting on July 17<sup>th</sup> and 18<sup>th</sup> in New York City.

## Hispanic National Bar Association Law Camp

A special thanks from our committee to **Frank Batchelor** and his Office Services team for assembling the supplies so quickly and to **Mark Nielsen** and **August Imholtz** for coaching the students.