





## **CBBA-Europe Annual Conference**

## The New Social and Employee Benefits' Environment between Challenges & Innovation

Résidence Palace, 155 rue de la Loi, 1040 Brussels

#### Agenda November 13<sup>th:</sup> Pensions & Investments

08:30-09:00	Registration and welcome coffee
09:00-09:10	OPENING Olga Ruf-Fiedler, President of the Cross-Border Benefits Alliance – Europe (CBBA-Europe)
09:10-10:15	<ul> <li><u>CROSS BORDER COMPANIES' PENSIONS: WHY YES? WHY NOT? Or WHY "NOT YET"?</u></li> <li><u>The floor to Companies' HR representatives and to some leading providers about their experience and attitude towards corporates' cross border pension solutions.</u></li> <li><u>Introduction to the session:</u> Jacqueline Lommen, State Street Global Advisors, Senior Pensions Strategist</li> <li><u>Birgit Kohnen</u>, Global Rewards, JT International SA</li> <li><u>Sasha Jauregui</u>, Total Rewards EMEA, Logitech</li> <li><u>Cesare Rovelli</u>, Head of HR, Organization and IT, Versalis International (ENI group)</li> <li><u>Sjuck de Bordes</u>, Compensation &amp; Benefits Leader Europe at Owens Corning</li> <li><u>Martel Neville</u>, Senior Manager, International Benefits Comcast – NBCUniversal-</li> <li><u>Moderator</u>: Jacqueline Lommen, Senior Pensions Strategist, State Street Global Advisors</li> </ul>
10:15-10.55	THE NEW PENSION DESIGN IN THE CURRENT WORLD: SOME INNOVATIVE PERSPECTIVES         In a changing World made up of new challenges and opportunities, innovation should represent the key for an ideal pension design for the future         Round table (part 1: pay-out and investments)         • Maiyuresh Rajah, Senior Investment Strategist, State Street Global Advisors         • Pablo Antolin, Head of Private Pensions, OECD         • Moderator: Christian Lemaire, Global Head of Retirement Solutions, Amundi
10:55-11:25	Coffee break
11:25-12:05	<ul> <li><u>Round table (Part 2: technological information tools and guarantees)</u></li> <li>Martino Braico, Senior Manager of Previnet and Vice President of CBBA-Europe</li> <li>Antonio Napolitano, Head of Product Development, Fidelity International</li> <li><u>Moderator</u>: Carlo Svaluto, Investments and Pensions Europe (IPE)</li> </ul>

12:05-12.35	THE ONGOING AND FUTURE INITIATIVES OF EIOPA ON PRIVATE PENSIONS
	Key note speech from Fausto Parente, Executive Director of EIOPA
12:35-13:35	Lunch break
	WILL THE IORP 2 DIRECTIVE REALLY EASE THE CROSS BORDER OCCUPATIONAL         PENSIONS?         One of the declared aims of the new IORP Directive is to ease the cross-border activities of pension funds. But will it really achieve this goal?
	Round table:
13:35-14:20	Hans van Meerten, Professor at the University of Utrecht and member of the OPSG of EIOPA and member of the Scientific Council of CBBA-Europe
	<ul> <li>Thierry Verkest, United Pensions and partner at Aon Retirement Solutions</li> <li>David Powell, Principal, Groom Law Group Nico Spiegel, European Commission, DG Financial Stability, Financial Services and Capital Markets Union</li> </ul>
	Moderator: Francesco Briganti, Secretary General of CBBA-Europe
	<u>THE NEW PAN-EUROPEAN PERSONAL PENSION PRODUCT (PEPP): A PROMISING</u> <u>INITIATIVE BUT WILL IT REALLY WORK?</u>
	The new EU Regulation providing for a pan-European Personal Pension Product (PEPP) seems to be a very promising tool that might open up the EU market to new opportunities for providers, consumers and financial markets. But will it really work?
	Round table:
14:20-15.05	<ul> <li>Bernard Delbeque, Director for Economics and Research at the. European Fund and Asset Management Association (EFAMA) and Chair of the OPSG of EIOPA</li> <li>Simone Miotto, Senior Policy Adviser at PensionsEurope and member of the EIOPA's Expert Practitioner Panel on PEPP</li> <li>Ambrogio Rinaldi, Director at COVIP (Italian supervisory authority on pension funds) and chair of</li> </ul>
	the OECD Working Party on Private Pensions
	Moderator: Christian Lemaire, Global Head of Retirement Solutions, Amundi
15:05-15:20	Know Your Client: Leveraging Natural Behavior for a Competitive Edge Monique Lung, President, Conversation Artistry. Coach and Provider of DNA Behavior technologies
15:20-15:40	Coffee break
	SUSTAINABLE FINANCE, ALTERNATIVE AND ESG INVESTMENTS: WHAT CAN WE
	REALLY ACHIEVE FROM SUCH NEW EU INITIATIVES? Sustainable Finance, alternative and ESG investments represent today a real priority in the EU agenda. What are their potential and limits? Can really Finance contribute to make better this World, or should it only focus on its natural goal, as to say on making as more money as possible?
15 40 10 00	The role of Venture Capitals in China in Benefiting the Local Economy
15.40-16.00	Chengsen Yeh, ZiAsset Consulting Services Limited
	Round: The potential virtuous synergy between investors and institutions and the new trends of institutional investors towards alternative and ESG
16.00-16.50	Alessandra Franzosi, Head of Pension Funds & Asset Owners - Capital Markets at London Stock     Exchange Group
	<ul> <li>Nicolas Firzli, General Director of the World Pension Forum</li> <li>Sergio Carfizzi, General Director of BCC Pension Fund of Cooperative Banks</li> <li>Laura Merlini, Managing Director EMEA for the Chartered Alternative Investment Analyst (CAIA) Association</li> </ul>
	Moderator: Marisol Hernandez, Asset Owners, Alternatives Principles for Responsible Investment (PRI), Senior Manager
16:50-17:00	CONCLUSIONS OF THE DAY
10.30-17.00	Francesco Briganti, Secretary General of CBBA-Europe

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